

PIAC Working Group REPORT

Working Group	Strategic Planning Working Group
Date	21 Oct 2025
Description/Objective	<p>Tracks and monitors the execution and implementation of the PIAC Work Plan throughout the year and organizes an annual strategic planning meeting for all members at the end of the school year.</p> <p>Summary</p> <p>Aug 17, 2025: The WG focused on governance, financial accountability, and strengthening PIAC's operational independence. Members discussed reimbursement delays, limited budget control, and challenges with TDSB processes that hinder PIAC's efficiency. The group highlighted the need to establish clear procedures for elections, website management, and role expectations. Additionally, members emphasized maintaining transparent engagement through an online AGM and continued strategic planning sessions.</p> <p>Sep 25, 2025: The WG confirmed co-leads and reviewed progress on August action items. Discussions centered on improving coordination and communication across WGs, streamlining access to PIAC office/admin support, tracking and reporting templates, website content updates, electronic engagement for parents, and establishing a PIAC Zoom account. The group also discussed forming a taskforce to document issues parents face across the TDSB to inform motions, recommendations, and townhalls.</p> <p>Oct 16, 2025: The WG reviewed ongoing action items and continued progress monitoring. Key discussions included reviewing strategic plan short-term goals, gathering training needs from all WGs, and beginning planning for the 2025 Strategic Planning Session (tentatively January 2025) starting in November. Most initiatives remain in progress, including the taskforce on parent issues, website content updates, and PIAC Zoom account proposal.</p>
Update	<p>The WG is preparing for a capacity-building training as part of the PIAC Work Plan. Input will be gathered from each working group to identify specific training needs.</p> <p>Next meeting is scheduled for Nov 13, 2025 at 8 PM.</p>
Motion(s)	none
Question(s)	none
Next Steps and Action items	<ul style="list-style-type: none"> • Confirm resources and logistics for the training session • Continue monitoring and reporting on progress across all WGs

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	<ul style="list-style-type: none">• Support planning for Fall 2025 priorities• Implement tracking and reporting templates for WG updates• Support taskforce documenting parent issues• Collect training needs from all WGs for capacity-building session• Begin planning for 2025 Strategic Planning Session in November
Co-lead(s)	Mercy Charles Aaron Kucharczuk joined at the September 2025 meeting.
Working Group Members	List to be obtained from Latha. Members who attended previous meeting are Andrew Waters, Katrina Matheson, Prasanna Jagannathan, Sarah Ali, Moosa Allo, Mark Unger, Aaron Kucharczuk, Mercy Charles, Emily Abrahams, Zena Shereck, Saleem Khan, Gili Zemer, Susan Lee, Johnson Jayelola